

WELSH IN EDUCATION STRATEGIC PLAN ANNUAL REVIEW REPORT

July 2023

Name of Local Authority

Powys County Council

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MAJOR ACHIEVEMENTS / HIGHLIGHTS

Over the last six months we as a county have appointed a Welsh Language Lead Officer and a Post 14 Leader, which enables us to co-ordinate the work in the WESP more effectively.

Since this WESP began, the Council has held Trochi provision over three centres in at Newtown (November 21 – February 22), Llanfyllin school (September 22 – December 22) and Newtown (April – July 23).

The marketing of Welsh Education has become more prominent, with better use of the resources we have (e.g. website/booklet Y Daith at Dau Iaith), a presence on the Urdd field this year, a new resource for newcomers to the County and a Facebook page to accompany Taith at Ddwy Iaith Languages booklet.

All primary schools in the county are now on their journey with the Siarter Iaith, with all of them having reached at least the bronze award in the Siarter Iaith neu Siarter Iaith: Cymraeg Campus. We also offer the Siarter Iaith to secondary schools and All age schools; two English medium secondary schools have received the bronze award this year.

The new Ysgol Gymraeg y Trallwng building has been open to pupils since Easter, and a new Welsh stream provision has been piloted at Ysgol y Cribarth, to be officially opened in September 2023.

WHOLE PLAN OVERVIEW

By 2032, Powys County Council's (PCC) target is to increase the year 1 pupils being taught through the medium of Welsh in Powys by 14 percentage points to 36%. This is the maximum target for the range suggested by the Welsh Government for Powys, and the Council's ambition is to exceed this target.

According to PLASC 2021 information¹, 277 year 1 pupils in Powys were being taught through the medium of Welsh. The total number of year 1 pupils in Powys was 1223, therefore 22.6% of Year 1 pupils were taught through the medium of Welsh.

According to the latest Teacher Centre data, in 2022-23 there were 1277 year 1 pupils in Powys, 248 of whom were being taught through the medium of Welsh, or 19.4% of the cohort.

It is possible that this dip is Covid-related. This year group would not have been able to attend pre-school sessions with Ti a Fi and this may have impacted on parental choice for Welsh medium education. Present nursery figures show that pupils in Welsh medium provision is at 36.4% and our January 2023 Teacher Centre Reception year data indicates that 21.1% of that cohort is in Welsh medium education.

¹ PLASC 2021 – Study Welsh as a first language

MAIN VIEW / MILESTONES

To ensure a strong data base, establishing a data collection and sharing arrangement will be important. The Welsh Language Lead Officer will need to work with the data team and Post 14 Lead to organise comprehensive ways of collecting all the necessary data without adding to the burden of teachers. Looking at training for school staff on how to fill in PLASC knowledge of Welsh would be beneficial.

In terms of promoting Welsh language education, producing fun and positive case studies for parents will be important. It will also help in raising awareness of the Facebook community. The Daith at Ddwy Iaith resource will be used to share good quality resources. We hope that being able to see people coming from similar situations will give other people the confidence to choose a Welsh language education for their children.

Our promotion strategy will be particularly important as we look to maintain a bridging Trochi centre. Promoting this in specific areas will allow us to increase numbers in strategic places.

Our milestones in school infrastructure and organisation will be: to make a secure plan for piloting provision in the Gwernyfed catchment; completing the statutory processes to ensure Ysgol Bro Caereinion moves towards becoming a Category 3 school; the start of the statutory processes to create a Welsh language school at Builth Wells; and working with each Category 2T school to create a support plan to move the school into Category 2 within a decade.

Outcome 1

More nursery children/ three year olds receive their education through the medium of Welsh

KEY ANNUAL DATA

The number and percentage of learners in nursery who are taught through the medium of Welsh:

English	Welsh	Percentage
1156	421	36.4% Welsh 63.6% English

The number of Cylchoedd Meithrin within the local authority area:

Term	Number of Cylchoedd Meithrin	Number of English medium settings
Summer 2022	20	56
Summer 2023	19	56

24% of settings are Welsh-medium.

Settings providing 3+ education			
Term	Number registered with Mudiad Meithrin	Welsh medium settings not registered with MM	Total
Summer 2023	14	3	17
Autumn 2023	15	3	18

Mudiad Meithrin data for 2021-22 shows there were 280 children in Welsh medium settings and 224 transferred to Welsh medium education. This is 80% of the children.

Number of Welsh-medium Flying Start childcare places:

Term	Number of settings	Number of places
Autumn 2023	5	80
Summer 2023	4	72
Spring 2023	3	64

OUTCOME SUMMARY

1.1 Local authority will invite tenders to provide Welsh-medium provision

A tender to provide Flying Start provision was circulated for the Llanbrynmair/Banw, Rhayader and Welshpool areas to support delivery of Flying Start expansion phase 2B. This resulted in an additional 2 Welsh medium providers being awarded contracts to deliver the high-quality Flying Start childcare provision from Summer and Autumn terms 2023.

Powys Officers have begun planning the new tender process for 3+ education. This will be circulated to providers at the end of 2024 to be implemented from September 2025.

The Flying Start advisory team have developed a range of story sacks with simple Welsh story and information books, props and QR codes to support the use of sharing Welsh medium books within the English medium settings. Ongoing support is provided by the Flying Start

	<p>advisory team. The Flying Start advisory team observe, support and monitor the use of Welsh language in each Flying Start setting. This is reported on every setting support sheet. The Flying Start advisory team has developed Welsh language support sheets containing language to support the child led ethos of the Flying Start settings.</p> <p>The Foundation Learning advisory team have created and shared a Welsh 2nd language support package and Cynefin support package for all settings.</p> <p>Information about the WESP and invites to move along the language continuum have been shared with all childcare & education settings.</p> <p>The LA has funded a Mudiad Meithrin language support officer to support the Welsh language skills of practitioners in 3 settings in south Powys during 2023.</p>
<p>1.2 Continue to work with Mudiad Meithrin to increase providers and places</p>	<p>Welsh-medium Flying Start provision Meithrinfa Dechrau Disglair, Ystradgynlais, have increased their places since September 2022. Ysgol Feithrin y Trallwng offer places since June 2023 Cylch Meithrin Dyffryn Banw will offer places from September 2023.</p> <p>Collaboration with early years providers to strengthen and expand Welsh-language childcare provision. 2 settings (Machynlleth Community Children’s Project & Cewri Bach y Cribarth) are moving along the language continuum to provide Welsh medium provision by Sept 2025 supported by Mudiad Meithrin and the Foundation Learning team. They have a personalised action plan to support this transition. A Welsh medium nursery (Traed Bach Twymyn) offering care for 2-3 year olds opened in January 2023 in the Machynlleth area. Cylch Meithrin Trannon will begin providing education sessions from September 2023 in the Llanidloes area. Mudiad Meithrin have begun exploring the viability of establishing a Ti a Fi in Hay on Wye and Crickhowell areas.</p> <p>PCC officers are working with Cylch Meithrin Penybontfawr, Cylch Meithrin Glantwymyn, Cylch Meithrin y Drenewydd, Cylch Meithrin Llanfyllin & Cylch Meithrin Dyffryn Banw to increase places and accommodation via WG Childcare capital grant programme.</p> <p>The transition data to Welsh medium schools has been shared with all Welsh medium settings, this is between 40-100% from education providers for 2021-22.</p> <p>Mudiad Meithrin work with a number of Cylchoedd Meithrin to deliver the Croesi'r Bont programme and offer Clwb Cwtch for parents/carers.</p>
<p>1.3 Promotion of Welsh-medium education/benefits of bilingualism</p>	<p>The local authority has a website known as Taith at Ddwy laith - https://cy.powys.gov.uk/article/10744/Taith-at-Ddwy-laith-manteision-dewis-addysg-Gymraeg A Facebook page, also using the ‘Taith at Ddwy laith – Destination Bilingual’ branding has been developed by the Arweinydd y Gymraeg. The Taith at Ddwy laith booklets were produced in small number for use at the Urdd Eisteddfod in Llandoverly. Arweinydd y Gymraeg recently fed into a consultation on Admissions documents with a view to highlighting Welsh medium education to parents. Education settings have circulated information & shared information via social media for parent/carers in the Autumn term prior to applying for school places. All education settings have been provided with Mudiad Meithrin & Powys guidance to share with parent/carers about the benefits of Welsh medium education including lessons from parent/carers such as Clwb Cwtsh.</p>

1.4 Workforce Development	<p>A Welsh language audit was circulated to all childcare and education providers in Spring 2023. There were 68 responses, of which 14 welcome an offer of Welsh language training. 15 practitioners have completed a one-day training course with Powys Swyddogion y Gymraeg team to improve their language skills during 2022-23.</p> <p>Mudiad Meithrin share information about the Welsh language support that is available which is circulated to childcare and education settings via email and social media such as Clwb Cwtch.</p> <p>Mudiad Meithrin officers are supporting 3 settings in mid/south Powys to improve practitioners' Welsh language skills.</p>
1.5 Capital Developments	<p>There are regular meetings with the Transformation team and Childcare capital grant officers and currently there are a number of proposed projects for Cylch Meithrin Penybontfawr, Cylch Meithrin Llanfyllin, Cylch Meithrin Glantwymyn, Cylch Meithrin y Drenewydd and Cylch Meithrin Dyffryn Banw to improve and expand the accommodation to include Flying Start or increase childcare places. The plans for Ysgol Bro Hyddgen have been reviewed and will now include space for Flying Start.</p>

There is currently a lack of Welsh Medium childcare in the Crickhowell area (only 1 childminder), and none in the Gwernyfed and John Beddoes clusters. In towns such as Machynlleth and Ystradgynlais, that have a higher percentage of Welsh language speakers, the lack of Welsh medium childminders could result in parents not being able to place their children with childminders who are delivering childcare in their preferred language. Lack of Welsh language provision in these geographical areas is a weakness. This information is being used to inform the WESP.

IMPLEMENTATION AND MONITORING

An Outcome 1 sub-group has met regularly since September 2022 and members include officers from Mudiad Meithrin, Childcare, Flying Start, Foundation learning and Welsh officer. During the meetings updates from all officers are shared, discussed and actions to complete. The lead for Outcome 1, Sharon Hughes also attends meetings to report back with the Arweinydd Gymraeg, WESP officers and Transformation team.

OUTCOME LEVEL RISKS

The lack of reliable data makes this difficult to measure progress against the targets. The improved accommodation and expansion of childcare, Flying Start and education places is reliant on Welsh Government funding.

ASSURANCE / MITIGATION ACTION

LA looking into funding structures and programmes to ensure continuation of provision of accessing the Flying Start and Childcare Capital Programme.

Deilliant 2

Mwy o blant dosbarth derbyn/ pump oed yn cael eu haddysg drwy gyfrwng y Gymraeg

DATA BLYNYDDOL ALLWEDDOL

During 2020/21, 250 reception aged pupils were accessing Welsh-medium provision in Powys. This is 20.2% of the reception aged pupils².

The figures for 2022-23 are as follows:

Number*	%	*Indicates Reception year group (cohort of 1223) who are studying Welsh as a First Language. (Teacher Centre January 2023 as a PLASC substitute).
258	21.1%	

CRYNODEB DEILLIANT

2.1 Develop new Welsh-medium provision in Hay-on-Wye	Discussions have been taking place with all primary schools in the Gwernyfed cluster, and also with Mudiad Meithrin. There is appetite in the cluster to start providing Welsh-medium Education but further discussions are required about location and staffing. Mudiad Meithrin are starting Ti a Fi sessions in the Hay-on-Wye Library in the autumn.
2.2 Develop new Welsh-medium provision in Crickhowell	Mudiad Meithrin visited the site of Llanbedr School (closed as of July 2023) with a view to opening a setting, but decided that the location was not central enough as a provision for the Crickhowell catchment. Further consideration will be given to find a suitable location within this catchment.
2.3 Develop new Welsh-medium provision in Presteigne	Work was undertaken to consider whether Welsh-medium provision could be established in the village of Dolau in Llandrindod Wells, in the building occupied by Llanfihangel Rhydithon C.P. School, which will close in August 2023. This provision could also have served the Presteigne catchment. However, the outcome of this work was that this would not be viable, so further consideration will need to be given to how to move forward with developing Welsh-medium provision in this area.
2.4 Develop new Welsh-medium provision in the Llanfyllin / North Powys border area	A review of schools in the Llanfyllin/North Welshpool catchment has been taking place this term, with engagement meetings held at each school. The outcome of the review will be presented to Cabinet in September, and this will include recommendations for Welsh-medium provision as well.
2.5 Develop more Welsh-medium provision in the Llanfair Caereinion catchment area	Officers have been working closely with Ysgol Bro Caereinion to support their vision to move along the language continuum, and a report will be presented to Cabinet in the autumn term.
2.6 Develop more Welsh-medium provision in the Ystradgynlais catchment area	Following formal consultation, Cabinet approved a decision to change Ysgol y Cribarth from English-medium to dual-stream. Once the stream is fully established, further

² PLASC 2021 – Study Welsh as a First Language.

	consideration will be provided about strengthening the Welsh-medium offer at the school.
2.9 Develop more Welsh-medium provision in the Llanidloes catchment area	The English stream at Ysgol Dyffryn Trannon is being phased out, with English medium provision remaining for years 5 and 6 only from September '23. Cylch Meithrin Trannon will begin providing education sessions from September 2023 in the Llanidloes area.
2.10 Work with schools transferring into transitional categories to develop a plan to enable these schools to transfer into one of the main categories within a maximum of 10 years	Arweinydd y Gymraeg is working with schools that have agreed a transitional category to provide support to leaders to develop an effective high-level plan for moving a school along the language continuum. Examples include, Ysgol Bro Caereinion, Ysgol Calon Cymru and Ysgol Bro Hyddgen. The plans are shared with relevant governing bodies for approval and will be effectively monitored by leaders and the LA. It is too early to evaluate the impact of the plans.
2.11 Identify good practice that exists in language acquisition and share this practice across the LA, with reference to Estyn's Thematic Report on Welsh Language Acquisition	A National Immersion Network Meeting has been set up by Welsh Government. The Arweinydd y Gymraeg attends these meeting. As a result, the Local Authority is well-informed of the latest Trochi activity and provision across Wales. This network has led to an opportunity for a year 7 learner to attend an immersion centre in Gwynedd. The Senior Welsh in Education Officer has upskilled with VR training provided by Gwynedd LA and took receipt of the VR headsets through this forum. As a result, VR headsets have been acquired for use by Powys immersion centres. Trochi methodology training (22.3.23) was provided by teachers from Ysgol Bro Pedr, Ceredigion to raise awareness amongst staff of the importance of immersion methodology for language development. This professional development included training in the use of the rich resources from Ysgol Bro Pedr, which was then shared by officers with other Welsh medium schools to enhance their provision. As a result, Ysgol Llanfyllin leaders have utilised this good practice at Bro Pedr to promote the benefits of bilingual education with new parents, leading to an increase in the number of learners registering for the Welsh stream in 2023. Ysgol Pontsenni have also incorporated the resources into their teaching in the English stream to raise standards of Welsh across the school. However, it is too early to evaluate fully the impact of these resources.
2.12 Support schools to establish strong bilingual communication channels with parents and carers from an early age to enable them to support their children at home as they acquire the Welsh language.	The local authority has an active website known as Taith at Ddwy laith - https://cy.powys.gov.uk/article/10744/Taith-at-Ddwy-laith-manteision-dewis-addysg-Gymraeg A Facebook page, also known as 'Taith at Ddwy laith – Destination Bilingual' has been developed by the Arweinydd y Gymraeg. Although in its infancy (launched May 2023), the Facebook page has 467 followers. The website and the Facebook page provide parents with useful information about the advantages of bilingualism, the immersion provision, success stories as well as useful links to RhAG websites etc.
2.13 Support early years / Mudiad Meithrin practitioners to establish strong partnerships with parents / carers to support their decision to	See 1.7

pursue Welsh-medium education for their children.	
PROMOTION	
2.15 The authority will actively promote the availability and benefits of Welsh medium education to parents, from all linguistic backgrounds. When parents apply for a school place, they will automatically receive information about Welsh-medium provision.	<p>The local authority has an active website known as Taith at Ddwy laith - https://cy.powys.gov.uk/article/10744/Taith-at-Ddwy-laith-manteision-dewis-addysg-Gymraeg</p> <p>A Facebook page, also known as 'Taith at Ddwy laith – Destination Bilingual' has been developed by the Arweinydd y Gymraeg.</p> <p>Arweinydd y Gymraeg recently fed into a consultation on Admissions documents with a view to highlighting Welsh medium education to parents. As a result, Welsh-medium education is highlighted to parents on page five of the admissions booklet, as opposed to page 16. The table of schools has also been amended so that parents can see more easily which schools offer Welsh medium provision.</p>
2.16 Promotion to take place via the PCC website, admission booklets, information leaflets, videos and social media so that every family is clear about the opportunities for bilingual and Welsh language learning that will be available for their young infant in Powys.	See 2.12 above.
2.18 Promotional materials to be made available to estate agents and housing associations so that they are able to provide these to prospective new buyers/tenants.	<p>A flyer to promote the Welsh language and Welsh medium education for incomers to the county has been designed and printed and was launched at the Maldwyn stand at the Urdd National Eisteddfod in Llanymddyfri. A copy can be found here:</p> <p>Croeso i Bowys</p>
2.19 Increase awareness and accountability of governors, and share best practice, by establishing a Welsh-medium education governors group.	<p>Arweinydd y Gymraeg has presented on the subject of the WESP and School Language Categorisation to the Governors' Consultative Committee and at the Governor Briefing. Governors appreciated the information shared and as a result some asked for further guidance on their language categorisation.</p> <p>The Arweinydd y Gymraeg has also attended individual Governing Body meetings to discuss the WESP and school language categorisation to offer support where necessary.</p>
SUPPORT FOR LATECOMERS	
2.21 Trochi Immersion Centres to be set up.	<p>The local authority has now established three immersion centres which include –</p> <p>Meistri Maldwyn 1 at Ysgol Dafydd Llwyd (November 2021- February 2022)</p> <p>Meistri Maldwyn 2 at Ysgol Llanfyllin (September 2022 - December 2022)</p> <p>Meistri Maldwyn 3 at Ysgol Dafydd Llwyd April 2023 – July 2023)</p> <p>Pre-care and after immersion care for the 'trochi' pupils is being provided by local authority officers. The immersion centres provide immersion support for pupils from Year 2 - Year 6. To date, all Trochi pupils (3) that have transferred from Year 6 to Year 7 have continued with their education through the medium of Welsh.</p>

	Officers have begun to research opportunities to offer Trochi Pontio, aimed at years 5-8. This includes a recent visit to the Immersion Centre in Bro Idris, Dolgellau (21/6/23) where officers observed a lesson and gathered information on set-up and resources used as well as an opportunity to visit our year 7 pupil in the centre.
CAPITAL DEVELOPMENTS	
2.22 Complete Ysgol Gymraeg Y Trallwng build project.	School opened in April 2023
2.24 Capital investment to support Welsh-medium provision in the Llandrindod Wells / Builth Wells area	Currently preparing a report for Cabinet which will include an implementation plan for the establishment of an all-age Welsh-medium school in Builth Wells.
2.25 Capital investment to support Welsh-medium provision in the Brecon area (replacement building for Sennybridge C.P. School)	Tender exercise just completed for a contractor to complete the design and build of a new 150 place dual-stream primary school with early years facilities. Further dialogue to take place with the school to move along the language continuum.
2.26 Capital Investment to support Welsh-medium provision in the Llanfyllin area.	A review of schools in the Llanfyllin/North Welshpool catchment has been taking place this term, with engagement meetings held at each school. The outcome of the review will be presented to Cabinet in September, and this will included recommendations for capital investment as well.

GWEITHREDU A MONITRO

We monitor progress against this Outcome in our monthly WESP Officer Group Meeting, where lead officers for each outcome discuss progress, raise concerns and solve problems. There is an opportunity to share relevant information and to request key Information from various Council departments. The named Lead Officer for Outcome 2, Delyth Jones, also meets regularly with Arweinydd y Gymraeg and the Transforming Education team to receive progress updates.

RISGIAU

The lack of reliable data makes it difficult to measure progress against targets at present.

The financial insecurity of Trochi going forward, combined with extremely high transport costs, make expanding the scheme challenging.

SICRWYDD / GWEITHREDOEDD LLINIARU RISGIAU

The Arweinydd y Gymraeg is collecting data directly from Schools in order to compare with PLASC to get a full picture of the present situation.

We have noted Trochi as a risk, but without a secure, long-term funding stream it is difficult to plan, maintain and develop this provision.

Deilliant 3

Mwy o blant yn parhau i wella eu sgiliau Cymraeg wrth drosglwyddo o un cyfnod o'u haddysg statudol i un arall

DATA BLYNYDDOL ALLWEDDOL

Currently sources of data available have been evaluated as unreliable in showing progress and providing accurate assessments that monitor the proportion of pupils continuing in Welsh medium education in Year 7.

This has resulted in the number of schools targeted for additional support in developing plans for Welsh-medium retention being delayed until more accurate information is available.

Arweinydd y Gymraeg is actively sourcing this information from schools in order to provide a clear picture of local needs.

Local data suggests:

The number of pupils accessing Welsh-medium education in Year 6 (PLASC 2021-22)

And the number of pupils accessing Welsh-medium education in Year 7 (PLASC 2022-23)

	Number*	%
Yr 6 2021	215	17.01%
Yr 7 2022	123	9.9%

Please note that Ysgol Gymraeg Dyffryn y Glowyr feeds Ysgol Gymraeg Ystalyfera. It is probable that the majority of their cohort (45) left the County to continue in their nearest Welsh medium secondary provider.

However, it should also be noted that data gathered directly from Schools by Arweinydd y Gymraeg in July 2023 suggests that there are 177 pupils receiving Welsh medium Education in Year 7. This raises questions as to the reliability of the data gathered through Teacher Centre.

If in fact there are 177 pupils in WME in Powys, this equates to 14.2% of the cohort.

School	Number of Welsh medium year 7 pupils
Aberhonddu	14
Bro Caereinion	35
Bro Hyddgen	40
Calon Cymru	25
Llanidloes	27
Llanfyllin	36

CRYNODEB DEILLIANT

3.1 Work with secondary schools / providers that transfer to the transitional (T2) category to develop plans to enable these schools to transfer into the dual language category within a maximum of 10 years

A transition plan for Ysgol Bro Caerenion has been developed as they look to move from Category 2 to a T3 school. This plan has been approved by the school's Governing Body.

3.2 Work with Ysgol Bro Hyddgen to develop a plan to support the school to transfer to Category 3 – Welsh-medium.

A lead officer has been appointed to Ysgol Bro Hyddgen and an action plan is in the process of

	<p>being developed in order to support the school in transitioning to Category 3.</p> <p>Ysgol Calon Cymru have scheduled a day in September to work with officers on a transition plan.</p> <p>All other T2 schools (Llanfyllin, Aberhonddu, Llanidloes) will work on Transition Plans with bespoke support provided to achieve these plans during the next twelve months.</p>
<p>3.3 Complete the statutory processes required to provide access to secondary provision which meets the definition of the 'Welsh-medium' category in 2 further locations in Powys. This will focus on the newly established Ysgol Bro Caereinion and the Ysgol Calon Cymru area.</p>	<p>Officers have been working with Ysgol Bro Caereinion, supporting them to move along the language continuum. A report will be presented to Cabinet in the autumn which will recommend the way forward.</p> <p>Ysgol Calon Cymru – work is progressing on an implementation plan which will be presented to Cabinet in the autumn.</p>
<p>3.4 Use PLASC information to monitor the proportion of pupils receiving Welsh-medium education in Year 6 that continue to do so in Year 7 on an annual basis</p> <p>3.5 Where the proportion of pupils receiving Welsh-medium education in Year 6 that continue to do so in Year 7 is very low (under 50%), the authority will work with individual schools to agree a plan to improve pupil retention within Welsh-medium education.</p>	<p>The Arweinydd y Gymraeg is gathering key data and information from schools directly and PLASC to monitor the proportion of pupils receiving Welsh-medium education in Year 6 that continue to do so in Year 7 on an annual basis in order to accurately target and provide the Head of Education with a trend analysis. Currently the data provided is not accurate enough to inform officers of proportion of pupils continuing to access Welsh-medium education and key triggers that impact on linguistic progression. This information is also not yet accurate enough to identify schools where uptake of Welsh medium is low in Year 7 (under 50%).</p>
3.6	See 1.2/2.13
<p>3.7 Ensure that every primary Welsh-medium Year 5/6 class are part of a cohesive transition arrangement with a specified bilingual / Welsh-medium secondary provider</p> <p>3.8 The authority will pilot two Year 5 – Year 8 transition projects that secure a strong continuum in the Welsh language delivery across the curriculum thus enabling the pupils to become ambitious and confident bilingual learners</p>	<p>With the support of the LA, Ysgol Calon Cymru are piloting a year 5-8 transition project with the aim of ensuring a secure Welsh medium continuum. Workshops have been held in the secondary school and in the feeder primaries with Tudur Dylan Jones, Bethan Gwanas and a Welsh Teacher from Ysgol Calon Cymru. They created three class poems based on local themes, as well as individual work by secondary pupils.</p> <p>The intention is to hold similar workshops over the next two years to develop art and music projects on the same themes, leading to a booklet on the local themes chosen by the schools.</p>
3.10	See 2.17
3.12 Formalise the arrangement that Powys pupils can access Welsh-medium provision at Ysgol Ystalyfera Bro Dur with Neath Port Talbot County Borough Council	The formal arrangement that allow Powys pupils to access Welsh-medium provision at Ysgol Ystalyfera Bro Dur with Neath Port Talbot County Borough Council has been raised with the Director

	of Education, who has written to her counterpart in NPT to request a meeting.	
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GWEITHREDU A MONITRO

We monitor progress against this Outcome in our monthly WESP Officer Group Meeting, where lead officers for each outcome discuss progress, raise concerns and solve problems. There is an opportunity to share relevant information and to request key Information from various Council departments. The named Lead Officer for Outcome 2, Delyth Jones, also meets regularly with Arweinydd y Gymraeg and the Transforming Education team to receive progress updates.

RISGIAU

The lack of reliable data makes it difficult to measure progress against targets.

SICRWYDD / GWEITHREDOEDD LLINIARU RISGIAU

Arweinydd y Gymraeg is collecting data directly from schools in order to compare with PLASC data.

Deilliant 4

Mwy o ddysgwyr yn astudio ar gyfer cymwysterau Cymraeg (fel pwnc) a phynciau drwy gyfrwng y Gymraeg

DATA BLYNYDDOL ALLWEDDOL

GCSE Welsh and Second Language Welsh*

School	Number of pupils registered for Cymraeg GCSE in 2023	Number of pupils registered for Welsh Second Language GCSE in 2023	Total number in Y11
Brecon High School	5	80	85
Caereinion High School	38	36	74
Llanidloes High School	22	94	116
Ysgol Bro Hyddgen	36	17	53
Ysgol Calon Cymru	18	158	176
Ysgol Llanfyllin	27	64	91

**Data drawn from multiple sources*

A Level Welsh and Second Language Welsh

School	Number of pupils registered for Cymraeg GCE	Number of pupils registered for Welsh Second Language GCE
Brecon High School	0	
Caereinion High School	5	1
Llanidloes High School	0	
Ysgol Bro Hyddgen	4	
Ysgol Calon Cymru	3	4
Ysgol Llanfyllin	0	

Subjects offered through e-sgol

At the moment, only Second Language Welsh is offered through e-sgol; no subjects are currently offered through the medium of Welsh.

The following e-sgol subjects are offered through the medium of English:

Maesydderwen: Ffrangeg, Astudiaethau'r Cyfryngau

Crughywel: TCGh, Cyfrifadureg, Almaeneg

Aberhonddu: Daearyddiaeth

Gwernyfed: Gwleidyddiaeth, Cymdeithaseg

Calon Cymru: Cymraeg Ail Iaith, Mathemateg Bellach, Seicoleg

Llanidloes: Gwleidyddiaeth, Gwyddorau'r Môr, Ffiseg

Drenewydd: Cymdeithaseg

Bro Caereinion: Y Gyfraith

Trallwng: Ffrangeg

Pynciau Cyfrwng Cymraeg

(According to data collected for Local Curriculum Mapping)

School	Number of Welsh-medium subjects offered (by qualification) KS4 2021-22	Number of Welsh-medium subjects offered (by qualification) KS4 2022-23
Brecon High School	1	1
Caereinion High School	12	16
Llanidloes High School	8	9
Ysgol Bro Hyddgen	22	22
Ysgol Calon Cymru	7	7
Ysgol Llanfyllin	10	10

School	Welsh medium subjects offered at KS3	Welsh medium subjects offered at KS4	Welsh medium subjects offered at KS5
Brecon High School	Cymraeg, Gwyddoniaeth, Hanes*, Daearyddiaeth*, Add. Grefyddol*, Ffrangege*. <small>*oherwydd problemau salwch/staffio mae rhain wedi cael eu dysgu tryw'r gyfrwng Saesneg am ran helaeth y flwyddyn academaidd.</small>	Cymraeg (TGAU Iaith), Gwyddoniaeth	
Bro Caereinion	Cymraeg Mathemateg Gwyddoniaeth Hanes Daearyddiaeth Chwaraeon Addysg Grefyddol Celf Cerdd Technoleg TGCh Sgiliau neu ABCh	Cymraeg Mathemateg Bioleg Cemeg Hanes Daearyddiaeth Addysg Gorfforol Cerdd Bagloriaeth. Chwaraeon	Cymraeg Mathemateg Bioleg Cerdd Hanes Daearyddiaeth, Addysg Gorfforol
Llanidloes High School	Welsh 1 st Lang Maths Science History Geography RE Art Music	Welsh 1 st Lang Maths Science History Geography RE	
Ysgol Bro Hyddgen	Cymraeg Mathemateg Gwyddoniaeth Hanes Daearyddiaeth Addysg Grefyddol Celf Cerdd Technoleg TGCh	Cymraeg Addysg Grefyddol Addysg Gorfforol Cyffredinol Bac Pynciau a addysgir yn ddwyieithog/Subjects taught bilingually	Cymraeg Daearyddiaeth Bac Amaeth Drama yn Penweddig Bioleg yn Penweddig Pynciau a addysgir yn ddwyieithog/Subjects taught bilingually

	Addysg Gorfforol Dysgu Disglair (+ rhai pynciau TGAU yn cychwyn ym ml 9)	Mathemateg Gwyddoniaeth Addysg Gorfforol TGAU Rhifedd Hanes Daearyddiaeth Cerdd Celf Technoleg TGCh Iechyd a Gofal Amaeth Bac	Mathemateg Cemeg Ffiseg Maths TGAU Ail sefyll Addysg Gorfforol BTEC Chwaraeon Sports Coaching Dylunio Cynnyrch Gwyddoniaeth Feddygol TGCh BTEC Celf Tectiliau
Ysgol Calon Cymru	Cymraeg Gwyddoniaeth (bl.7 yn unig) Hanes Daearyddiaeth Celf Dylunio Addysg Grefyddol Drama ABCh (bl.8 a 9)	Cymraeg Hanes Daearyddiaeth Dylunio	Cymraeg Hanes Daearyddiaeth Dylunio
Ysgol Llanfyllin	Cymraeg Mathemateg Gwyddoniaeth Hanes Daearyddiaeth Addysg Grefyddol Drama Cerdd Ffrangeg	Cymraeg Mathemateg Gwyddoniaeth (Bioleg, Cemeg a Ffiseg) Hanes Daearyddiaeth	Esgol – Cymraeg, Trisgol – Bioleg, Hanes, Daearyddiaeth

CRYNODEB DEILLIANT

There is a new Lead for Post-14 in post since Easter. The Arweinydd y Gymraeg and Lead for Post-14 have met to discuss the WESP, including joint data requirements.

4.1 / 4.2		Gweler/ See 3.1/ 3.2
4.4	Establish arrangements for monitoring the Welsh-medium subject provision at existing providers from the autumn term 2022.	The Arweinydd y Gymraeg has initiated discussion with the Service Manager for School Support Services on this point. A questionnaire has been circulated to collect information on the subjects offered at secondary level and the language designation of that offer.
4.5	Monitor the number of pupils taking external examinations in Welsh.	Information has been collected on the numbers of pupils currently studying for formal examination through the medium of Welsh at GCSE and A Level. The Lead for Welsh has met with representatives of Coleg Cymraeg Cenedlaethol to make links and ensure pupils access their messaging. Mabon Dafydd has visited Ysgol Bro Hyddgen this term and Ysgol Calon Cymru pupils have also

		had an online presentation from Lowri Bulman on available scholarships.
4.6	Provide a wider range of GCSE and post-16 Welsh-medium subjects. Collaborate with neighbouring authorities to expand provision, especially through the use of E-sgol.	<p>Powys County Council is continuing to work closely with e-sgol to provide a wider range of subjects at A level, including through the medium of Welsh. The Lead for Welsh attended the e-sgol conference virtually and the newly appointed Lead for Post 14 has also conducted meetings with e-sgol.</p> <p>Recent alterations have been made to subject blocks for September, allowing pupils to choose both Second Language Welsh and French at A level if they so wish.</p>
4.7	Increase the Welsh-medium vocational offer in Powys in partnership with NPTC and other FE providers. Develop and implement a promotional strategy with key partners, to promote the benefits of bilingualism and Welsh-language skills in the workplace	We have received the numbers of Welsh speakers enrolled at NPTC during 2022-23 but none of these are currently studying through the medium of Welsh. NPTC are looking to recruit a Welsh-speaking lecturer in Agriculture.
4.8	Establish a programme of voluntary Welsh language learning sessions via E-sgol for second language learners aged 16-18 continuing in education.	A pilot of Ymlaen Gyda'r Dysgu has been run by e-sgol, with one pupil from north Powys taking part. The summer term sessions were publicised and shared by the Council through our Taith at Ddwy Iait Facebook. One learner from south Powys took advantage of these sessions.

GWEITHREDU A MONITRO

The Arweinydd y Gymraeg and Lead for Post-14 have met twice to discuss the WESP, including data requirements; they will continue to meet regularly.

We are currently recruiting for secondary representation on the WESP Officer group.

RISGIAU

The unreliable nature of data available makes it difficult to accurately track progress against targets.

The rural nature of our Schools and the number of Learners accessing post-14 education outside of Powys leads to low numbers, especially in Welsh medium contexts.

Often, there is only one teacher available to teach a Welsh medium subject at A/AS level. This leads to uncertainty for schools when offering courses as they are not always able to recruit if, for example, there is a change of staffing midway through a course.

SICRWYDD / GWEITHREDOEDD LLINIARU RISGIAU

The Arweinydd y Gymraeg is gathering data directly in order to compare with available PLASC data in order to gather a more complete data picture.

Powys schools are using e-sgol to offer courses.

Deilliant 5

Mwy o gyfleoedd i ddysgwyr ddefnyddio'r Gymraeg mewn cyd-destunau gwahanol yn yr ysgol

DATA BLYNYDDOL ALLWEDDOL

<p>5.1 <u>Siarter laith target for Welsh-medium primary schools</u></p> <div style="border: 1px solid black; padding: 5px; text-align: center;"> <p>Number of Welsh-medium primary schools who will achieve the following Siarter laith awards in the first 5 years of implementing the plan:</p> <table border="1" style="margin: auto;"> <thead> <tr> <th></th> <th>Bronze</th> <th>Silver</th> <th>Gold</th> </tr> </thead> <tbody> <tr> <td>2022-2023</td> <td>21</td> <td>13</td> <td>8</td> </tr> </tbody> </table> </div>		Bronze	Silver	Gold	2022-2023	21	13	8	<p>All Welsh-medium primary schools have now won the bronze award. 8 schools have achieved the silver prize: Llanfair ym Muallt, Dafydd Llwyd, Carno, Llanbryn-mair, Glantwymyn, Cwm Banwy, Pennant and Ysgol Gymraeg y Welshpool. 2 schools, namely Ysgol Pontrobert and Ysgol Dyffryn y Glowyr have won the gold.</p> <p>All primary Criw Cymraeg have been successful in their 'Den y Ddraig applications' to develop projects to promote the use of Welsh in their schools.</p>				
	Bronze	Silver	Gold										
2022-2023	21	13	8										
<p>5.2 <u>Siarter laith Target for English Medium Primary Schools</u></p> <div style="border: 1px solid black; padding: 5px; text-align: center;"> <p>Number of English-medium primary schools who will achieve the following Siarter laith awards in the first 5 years of implementing the plan:</p> <table border="1" style="margin: auto;"> <thead> <tr> <th></th> <th>Bronze</th> <th>Silver</th> <th>Gold</th> </tr> </thead> <tbody> <tr> <td>2022-2023</td> <td>72</td> <td>7</td> <td>2</td> </tr> </tbody> </table> </div>		Bronze	Silver	Gold	2022-2023	72	7	2	<p>All English medium primary schools have now achieved the bronze award. 8 schools have achieved the silver award but no school has won the gold award.</p> <p>*70 English medium schools now exist. *68 English medium schools will exist by September 2023.</p>				
	Bronze	Silver	Gold										
2022-2023	72	7	2										
<p><u>Siarter laith training for English Medium Schools</u></p> <table border="1" style="width: 100%;"> <thead> <tr> <th colspan="2">Siarter laith Training for English Medium Schools</th> </tr> <tr> <th></th> <th>Number of Schools</th> </tr> </thead> <tbody> <tr> <td>Summer 2022</td> <td>21</td> </tr> <tr> <td>Autumn 2022</td> <td>20</td> </tr> <tr> <td>Spring 2023</td> <td>10</td> </tr> <tr> <td>Summer 2023</td> <td>20</td> </tr> </tbody> </table>	Siarter laith Training for English Medium Schools			Number of Schools	Summer 2022	21	Autumn 2022	20	Spring 2023	10	Summer 2023	20	<p>Guidance was created to support the English medium schools to work towards the silver award. Canllawiau Gwobr Arian</p> <p>52 schools have now received Siarter laith training and 60 schools have received support visits from Welsh Language Officers to develop different elements of the Siarter laith.</p>
Siarter laith Training for English Medium Schools													
	Number of Schools												
Summer 2022	21												
Autumn 2022	20												
Spring 2023	10												
Summer 2023	20												

<p>Siarter laith training provided to all English medium primaries. Specific guidelines created to ensure successful implementation of the Siarter laith. Further bespoke training needs identified termly and annual evaluation of support.</p>													
<p>Create a language continuum PS1-5 and share with English medium primary and secondary schools.</p> <p><u>July 2023</u></p>	<p>A draft version of the Language Continuum has been created. The continuum has been shared with Powys practitioners on part 2 of the Sabbatical Course. The continuum will be shared with headteachers and primary teachers in the autumn term. The continuum will be shared with Maesydderwen Cluster schools on 25.09.23.</p>												
<p>Create and share a wealth of KS2 resources based on the language continuum to support schools with delivery of Curriculum for Wales.</p> <p><u>July 2024</u></p>	<p>Resources based on 'Discuss Hobbies', 'Book Discussion' and 'Personal Details' for KS2 and KS3 have been shared with schools.</p> <p><u>Esiamplau</u> Trafod Hobiau CC2 Trafod Hobiau CC3</p>												
<p>Create and share a wealth of foundation learning resources based on the language continuum to support schools with delivery of Curriculum for Wales.</p> <p><u>July 2026</u></p>	<p>Flick and Flak resources have been shared with the primary schools, a series of short videos along with scripts. Two courses were held for 3+ AP practitioners (29.03.23 and 12.07.23) to improve the language of the practitioners and Flick and Flak resources were shared with them.</p> <p>Adnoddau Fflic a Fflac Blwyddyn 1&2 Adnoddau Fflic a Fflac M&D</p>												
<p>5.3 Siarter laith Target for High Schools</p> <table border="1" data-bbox="113 1263 657 1503"> <thead> <tr> <th colspan="4">Number of Secondary / All Through schools who will achieve the following Siarter laith awards in the first 5 years of implementing the plan:</th> </tr> <tr> <th></th> <th>Bronze</th> <th>Silver</th> <th>Gold</th> </tr> </thead> <tbody> <tr> <td>2022-2023</td> <td>11</td> <td>3</td> <td>0</td> </tr> </tbody> </table>	Number of Secondary / All Through schools who will achieve the following Siarter laith awards in the first 5 years of implementing the plan:					Bronze	Silver	Gold	2022-2023	11	3	0	<p>Four secondary schools namely the Vale of Caereinion, Llanfyllin, Gwernyfed and Maesydderwen have now achieved the bronze award but no schools have won the silver or gold.</p>
Number of Secondary / All Through schools who will achieve the following Siarter laith awards in the first 5 years of implementing the plan:													
	Bronze	Silver	Gold										
2022-2023	11	3	0										
<p>5.4 Improve secondary leaders' understanding of the importance of the Language Charter and the requirements for developing the Welsh language in formal and informal situations by sharing the 'Steps to Success' document created by Powys and Pembrokeshire.</p>	<p>The 'Steps to Success' document was shared with School Improvement Advisors and with the Welsh Language Leader.</p> <p>Steps to Success</p> <p>The document has been shared with the secondary schools to assist them in creating a strategic plan for implementing the Siarter laith. Two English medium secondary schools have now received the bronze award.</p>												

<p>Ensure non-contact time for secondary leaders to draw up a Language Charter strategic plan and to have one to one support sessions with officers e.g. School Improvement Officers and Arweinydd y Gymraeg.</p>	<p>Bro Caereinion, Llanfyllin, Calon Cymru, Bro Hyddgen, Gwernyfed a Llanidloes received funding for the development of the Language Charter. The Welsh Language Leader has held support sessions with Gwernyfed, Maesydderwen, Calon Cymru and Bro Hyddgen schools.</p>
<p>5.5 Introduce the Cynefin project to schools which involves educating others about the school's local area: the history, culture, people and environment. Support English medium schools to create a presentation based on an aspect or aspects of their Cynefin through the medium of Welsh All Welsh medium primaries, the majority of English medium primaries and all secondaries to complete a project based on their 'Cynefin'. All videos/presentations shared on website.</p>	<p>Now, 22 English medium schools have completed the project and submitted their work. We have identified 17 other English medium schools for the delivery of the project in 2023-2024.</p>
<p>Create 2 units of work promoting Welsh identity and share with English medium schools, Trochi Centres and Welsh medium primaries with latecomers.</p>	<p>This work will start in September 2023.</p>
<p>Annually promote the Children's Festival of Welsh History in order to generate enthusiasm amongst learners for the history of Wales. Annually, send out pamphlet in summer term to all schools advertising the festival.</p>	<p>A pamphlet was created to advertise the Welsh History Festival for Children 2022 and shared with the schools. Pamffled Gŵyl Hanes Cymru i Blant The information regarding the Welsh History Festival for Children 2023 will be shared with the schools after receiving the programme in July.</p>
<p>5.6 Good practice is shared between schools and within cluster meetings, e.g. Criw Cymraeg from primaries give presentation to secondary Siarter laith leaders.</p>	<p>Sennybridge Primary School presented their Siarter laith progress at a Literacy Professional Development session.</p>
<p>5.7 Based to the WG Welsh Language Competency Framework, create a user-friendly guide to all available Welsh courses. Share and promote the guide annually with all schools.</p>	<p>In the Siarter laith training sessions, schools were encouraged to make an audit of the skills of their school staff using the government's Education Practitioners Welsh Language Competency Framework so they can identify the needs of their staff. A guide for the sabbatical courses was created to help the schools understand which course was suitable for the proficiency levels. Course List Guide</p>
<p>5.8 Promote a range of Welsh medium extracurricular activities which provide opportunities for learners to socialise through the medium of Welsh e.g. work with Mentrau laith, the Urdd, S4C etc by looking at ways of promoting specific projects in schools that promote the use of Welsh e.g. Yard game workshops/story sessions/music and sports workshops.</p>	<p>A large number of Welsh medium and English medium schools have joined in the Urdd Jamboree on November 10th 2022 with Dafydd Iwan. We have promoted 2 gigs organised by the Urdd in south Powys; Gig y Welsh Whisperer on 05.07.23 and Gig Candelas on 11.07.23. A meeting has been arranged with the Urdd in September 2023 to discuss collaboration on various projects.</p>

<p>Create and share a wealth of resources with our English medium primary schools to promote the Welsh language and Welsh Culture, e.g. Dydd Gŵyl Dewi, Dydd Miwsig Cymru, etc.</p>	<p>A range of resources for infant and junior classes have been shared with schools to promote important dates in the Welsh calendar: Dydd Santes Dwynwen Dydd Gŵyl Dewi Dydd Miwsig Cymru</p> <p><u>Esiamplau</u> Adnoddau Dydd Gŵyl Dewi 5&6 Adnoddau Dydd Gŵyl Dewi 3&4 Adnoddau Dydd Gŵyl Dewi Dysgu Sylfaen</p>																																																	
<p>5.9 Collaborate annually with Mentrau Iaith to provide activities for specific celebration days.</p> <p>Community partners plan and work together to offer a range of activities and opportunities for the children to use the Welsh language outside school.</p>	<p>Gŵyl Cerdd Dant Bro Nansi workshops were hosted by Menter Maldwyn in September 2022. 14 primary schools and 1 secondary school participated in the project.</p> <p>The Dim Clem Quiz was held for Welsh medium schools in Montgomery in 2023 (Menter Iaith Maldwyn) and the quiz was held for Welsh medium and English medium primary schools in the south of the county in 2023 (Menter Iaith Brycheiniog and Radnor).</p> <p><u>Yr Urdd – Darpariaeth Gymunedol</u></p> <table border="1" data-bbox="687 835 1275 1411"> <tr><td>04.04.22</td><td>Clwb Ioga</td><td>Teams</td></tr> <tr><td>11.04.22</td><td>Clwb Ioga</td><td>Teams</td></tr> <tr><td>09.05.22</td><td>Clwb Ioga</td><td>Teams</td></tr> <tr><td>07.07.23</td><td>Gig Bronwen Lewis</td><td>Canolfan Hamdden</td></tr> <tr><td>22.09.22</td><td>Jambori</td><td>Neuadd Les Ystradgynlais</td></tr> <tr><td>22.09.22</td><td>Jambori</td><td>Canolfan Hamdden</td></tr> <tr><td>29.09.2</td><td>Jambori</td><td>Maes y Sioe LLYM</td></tr> <tr><td>08.12.22</td><td>Adran yr Onnen</td><td>Ysgol Gynradd Trefonnen</td></tr> <tr><td>01.03.23</td><td>Gorymdaith Gŵyl Dewi</td><td>Ystradgynlai</td></tr> </table> <p>Darpariaeth Penwythnosau/ Gwyliau Ysgol:</p> <table border="1" data-bbox="687 1543 1315 2011"> <tr><td>13/04/2022</td><td>Gweithdy Dawns Tik Tok</td></tr> <tr><td>25/07/2022</td><td>Gweithdy Creu Comic</td></tr> <tr><td>26/07/2022</td><td>Gweithdy Creu Comic</td></tr> <tr><td>09/08/2022</td><td>Taith Thorpe Parc</td></tr> <tr><td>24/08/2022</td><td>Gŵyl i gofawyr ifanc</td></tr> <tr><td>22 23/08/2022</td><td>Creu fideo Cerdd</td></tr> <tr><td>15/04/2022</td><td>Taith Alabama</td></tr> <tr><td>31/10/2022</td><td>Crefft Calan Gaeaf</td></tr> <tr><td>21/02/2022</td><td>Taith Fforymau Bam</td></tr> <tr><td>19/10/2022</td><td>Taith i Wyllo Gem Cymru</td></tr> <tr><td>21/02/2023</td><td>Taith Fforymau BaM</td></tr> </table>	04.04.22	Clwb Ioga	Teams	11.04.22	Clwb Ioga	Teams	09.05.22	Clwb Ioga	Teams	07.07.23	Gig Bronwen Lewis	Canolfan Hamdden	22.09.22	Jambori	Neuadd Les Ystradgynlais	22.09.22	Jambori	Canolfan Hamdden	29.09.2	Jambori	Maes y Sioe LLYM	08.12.22	Adran yr Onnen	Ysgol Gynradd Trefonnen	01.03.23	Gorymdaith Gŵyl Dewi	Ystradgynlai	13/04/2022	Gweithdy Dawns Tik Tok	25/07/2022	Gweithdy Creu Comic	26/07/2022	Gweithdy Creu Comic	09/08/2022	Taith Thorpe Parc	24/08/2022	Gŵyl i gofawyr ifanc	22 23/08/2022	Creu fideo Cerdd	15/04/2022	Taith Alabama	31/10/2022	Crefft Calan Gaeaf	21/02/2022	Taith Fforymau Bam	19/10/2022	Taith i Wyllo Gem Cymru	21/02/2023	Taith Fforymau BaM
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CRYNODEB DEILLIANT

All primary schools in Powys (Welsh medium and English medium) have now won the Charter Iaith bronze award. It is encouraging to see that four secondary schools have won the bronze award and that the remaining secondary schools are beginning to make progress with the development and implementation of the Charter ensuring more opportunities for learners to use Welsh in different contexts.

GWEITHREDU A MONITRO

We monitor progress against this Outcome through our monthly CSCA Officer meetings, where lead officers discuss progress, raise difficulties and solve problems. There is an opportunity to share relevant information and request key information from different Council departments. The person named responsible for Outcome 5, Gwenan Hughes, also meets with the Welsh Language Leader to discuss progress and also communicates with the external organisations, namely the Urdd and Mentrau to collaborate on various projects and discuss activities relating to the Welsh language. She also collaborates nationally attending the National Language Charter meetings and is also part of an English medium school support working group.

RISGIAU

A reduction in the capacity of the Welsh Language Officers team (due to an increase in Immersion responsibilities) is slowing down resource generation and reducing capacity to support English medium schools with the Charter Language: Cymraeg Campus.

SICRWYDD / GWEITHREDOEDD LLINIARU RISGIAU

We are about to advertise to fill a gap in the Welsh Language Officers team with a particular focus on immersive education.

Deilliant 6

Cynnydd yn y ddarpariaeth addysg cyfrwng Cymraeg i ddisgyblion ag anghenion dysgu ychwanegol (“ADY”) yn unol â'r dyletswyddau a bennir gan y Ddeddf Anghenion Dysgu Ychwanegol a'r Tribiwnlys Addysg (Cymru) 2018

DATA BLYNYDDOL ALLWEDDOL

CRYNODEB DEILLIANT

<p>6.1 The Welsh Language workstream of the education transformation programme will identify how Inclusion department will integrate Welsh language provision into all areas of work.</p> <p>6.3 All Welsh language teachers and teaching assistants in mainstream schools will have the skills and expertise to meet the ALN needs of pupils</p>	<p>A Welsh medium Cluster ALNCo Champions sub-committee has been established to enable identification of challenges and potential solutions to supporting pupils with ALN through the medium of Welsh. There is an update on the use of Welsh medium resources as part of each meeting.</p> <p>Cluster Champion for Welsh medium provisions in north Powys held a bilingual cluster training (30.06.23) providing details of relevant interventions and resources available.</p> <p>Termly ALNCO forum includes a breakout session specifically for Welsh medium teachers.</p> <p>Welsh language WAGOLs being developed for IDPs.</p> <p>RILL intervention training held at Ysgol Dafydd Llwyd (5.7.23) for Welsh medium year 3 /4 teachers and teaching assistants.</p>
<p>6.4 Specialist provision with capability to deliver Welsh language support established in North Powys</p>	<p>Satellite provision in Llanfyllin is in process of being set up.</p>
<p>6.6. Welsh-medium cluster nurture programme to be developed at Ysgol Dyffryn y Glowyr to support pupils with behavioural, emotional, and social difficulties.</p>	<p>Welsh-medium cluster nurture programme has been introduced at Ysgol Dyffryn y Glowyr.</p>
<p>6.7 All ALN training delivered by the authority to be offered through the medium of Welsh by 2025</p>	<p>Welsh medium ALNCOs delivering some ALN training alongside ALN officers in order to provide Welsh medium training to school staff.</p> <p>Termly ALNCO forum includes a breakout session specifically for Welsh medium teachers.</p> <p>Welsh language WAGOLs being developed for IDPs.</p> <p>RILL intervention training held at Ysgol Dafydd Llwyd (5.7.23) for Welsh medium year 3 /4 teachers and teaching assistants.</p> <p>Every Hwb Playlist on the ALN network is translated.</p> <p>Information shared through the national ELSAs network and especially with Ceredigion Council.</p>

	A MeLSA programme recently begun and grant funding sourced for translation of the handbook.	
<p>GWEITHREDU A MONITRO</p>		
<p>Members of the ALN team met with Arweinydd y Gymraeg for an update on progress.</p>		
<p>RISGIAU</p> <p>There is currently no ALN representative on the WESP Officer Group.</p> <p>It is difficult to recruit Welsh speakers with the required specialism to the ALN team, for example Educational Psychologists.</p>		
<p>SICRWYDD / GWEITHREDOEDD LLINIARU RISGIAU</p>		
<p>We are currently trying to recruit an appropriate officer to the Group.</p> <p>There is a network of EPs in Wales looking at Welsh medium resources. Our recent trainee has just completed her doctoral thesis on this issue.</p>		

Deilliant 7

Cynnydd yn nifer y staff addysgu sy'n gallu addysgu Cymraeg (fel pwnc) a thrwy gyfrwng y Gymraeg

DATA BLYNYDDOL ALLWEDDOL

SWAC data on Teacher language skills in Powys:

	W1	W2	W3	W4	W5	W6	W7	
	No skills	Entry	Foundation	Intermediate	Higher	Proficiency	No information	Total
Teachers	202	212	225	121	78	260	42	1140
HLTA	10	20	15	3	2	8	1	59
TA	125	230	106	36	17	87	51	652

ALN embedded in the above:

ALNCO	3	21	20	18	11	17	1	91
ALN Support	13	19	29	11	6	13	0	91

	W1	W2	W3	W4	W5	W6	W7	
	No skills	Entry	Foundation	Intermediate	Higher	Proficiency	No information	Total
Teaching through medium of Welsh in current post	0	0	4	4	34	203	0	245
Able to teach through Welsh but not doing so	0	0	12	14	21	40	3	90

Numbers attending a Sabbatical course:

Part 1 Cwrs Sabothol, Autumn term 2022 – 5 practitioners

Part 2 Cwrs Sabothol, Spring term 2023 – 4 practitioners

Part 2 Cwrs Sabothol, Summer term 2023 – 6 practitioners

Online Cwrs Gloywi, Summer Term 2023 – 1 practitioner

CRYNODEB DEILLIANT

7.1 Annual evaluation of number of teachers able to teach through the medium of Welsh in Powys.	Data requested by Arweinydd y Gymraeg and shared with senior leaders.
7.2 Establish links with higher education establishments and alternative routes into teaching to increase opportunities for Welsh language teachers to train in Powys schools.	The Lead for Professional Pathways sits on the strategic board of the Aberystwyth University, Open University PGCE Wales and Cardiff Metropolitan University. The OU and Aberystwyth University have been invited to attend HT meetings. Ysgol Bro Hyddgen was approached and met with the director of PGCE at the Open University and the

	<p>school have agreed to host a student for Maths/Physics through the medium of Welsh. We are currently working with the OU to raise awareness with secondary schools that if a Secondary Dual Stream school are endorsing a student through the Welsh stream they will receive a 100% salary grant for all 6 subjects.</p> <p>There is currently no funding available to support Welsh medium primary student teachers.</p> <p>Powys HR and the OU are working together to advertise vacant posts to non- teaching staff. SIAs have been made aware and will support schools to think about 2-year planning for recruitment.</p> <p>Students graduating 2022: 9 students were placed in Powys Schools across the 3 placement windows. 4 were first-language Welsh speakers. The partner schools were Rhayader, Sennybridge, Llanfaes, Archdeacon Griffiths, Llanfair Caereinion, Maesyrrhandir, Trallwng, Mynydd Du, Llanbister, Crickhowell and Hay.</p>
<p>7.3 Identify the training needs for staff in schools moving along the language continuum.</p>	<p>Back in 2021, both Ysgol Calon Cymru and Ysgol Bro Caereinion received funding through the LA to hold language courses for staff identified as suitable to move along the language continuum and potentially teach through Welsh. An 11-week (4hr weekly sessions) Mynediad Course (W2) was organised.</p> <p>The LA has supported staff at Ysgol y Cribarth to improve their Welsh skills with Gloywi courses for two teachers and one member of the office staff. A weekly full-day Gloywi session has been organised for the teacher in the Welsh stream during the Spring and Summer terms of 2023. Gloywi sessions have also been organised for the deputy head – full day sessions during the Spring term and half days for the Summer term. One member of staff at Ysgol y Cribarth has also taken part in the Sabothol scheme.</p> <p>A Mynediad course was held for classroom assistants (3) in south Powys in the Spring term 2023.</p>
<p>7.4 Increase in percentage of staff taking part in training to improve Welsh language skills, including the Welsh sabbatical scheme.</p>	<p>Numbers attending a Sabbatical course: Part 1 Cwrs Sabothol, Autumn term 2022 – 5 practitioners Part 2 Cwrs Sabothol, Spring term 2023 – 4 practitioners Part 2 Cwrs Sabothol, Summer term 2023 – 6 practitioners Online Cwrs Gloywi, Summer Term 2023 – 1 practitioner</p> <p>More practitioners applied for the Sabbatical scheme but did not get a place.</p> <p>Every practitioner who has attended a Sabbatical scheme course has received the link to the Camau Nesaf resource pack.</p>

GWEITHREDU A MONITRO

The Arweinydd y Gymraeg and the Lead for Professional Pathways meet regularly. The Arweinydd y Gymraeg shares relevant Information to the WESP Officer Group and can call on the Lead for Professional Pathways when necessary.

RISGIAU

The lack of Access for secondary teachers to the Sabbatical scheme is slowing our secondary schools' ability to upskill their staff.

The fact that not every applicant has been had place on the Sabbatical scheme is a missed opportunity (for example a year in which it is possible to release a member of staff thanks to the school's staffing and financial position) and can also lead to school leaders losing faith in the applications process.

SICRWYDD / GWEITHREDOEDD LLINIARU RISGIAU

Where suitable, the LA has organised Cymraeg i Oedolion courses for Secondary staff.

The Senior Welsh in Education Officer works closely with schools and sabbatical providers to minimise the risk.